We invite you to recognize the results of our collective hard work as women on Equality Day April 17, 2019 at the OWN office from 1 pm – 3 pm 115 The Esplanade, 1st Floor Buzz 101 at the door Light refreshments







THE POWER OF EFFECTIVE ADVOCATING

Sections 15 and 28 are part of the *Canadian Charter of Rights and Freedoms* because of the historic activism of Canadian women

Equality Rights

- 15.(1) Every individual is equal before and under the law and has the right to equal protection and equal benefit of the law without discrimination based on race, national or ethnic origin, colour, religion, sex, age or mental or physical disability.
- (2) Subsection (1) does not preclude any law, program or activity that has as its object the amelioration of conditions of disadvantage individuals or groups including those that are disadvantage because of race, national or ethnic origin, colour, religion, sex, age or mental or physical disability.
- 28. Notwithstanding anything in this Charter, the rights and freedoms referred to in it are guaranteed equally to male and female persons.